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## Summary

**Analytical competencies:** Strong political analysis and research skills. Able to develop a range of products within tight deadlines. Experienced in evaluation, both practice and methodology.

**Program management and assessment skills:** Extensive experience in project coordination and management, excellent team builder and player. Strong experience in managing and motivating human resources, budgeting and reaching goals within deadlines.

**Communication skills:** Professional experience in communication; from personal networking to journalism and military liaison activities. Excellent communication skills in different setting and with people from a variety of backgrounds. Fluent in English, working knowledge of French.

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## Relevant Professional Experience

### Since March 2010: Research Fellow at Norwegian Institute of International Affairs (NUPI)

- Feb-Sep 2011: Consultant for the Ministry of Foreign Affairs (hired through the Norwegian Peacebuilding Centre) with responsibility to facilitate and draft a new Norwegian civilian crisis management strategy.
- Developed and implementing *Contextualizing peacebuilding activities to local circumstances: Moving towards locally owned and sustainable peace operations* project together with Niels Nagelhus Schia
- Part of the research team working with the *UN Civilian Capacities Review* reform project and peer reviewer for the UN PBSO Working Group on the same topic.
- Part of the research team working on the *Supporting the Monitoring, Benchmarking and Evaluation of UN Peacekeeping and Political Missions* project
- Writing op-eds, briefs, research reports and giving talks on peacekeeping, peacebuilding, humanitarian action, civil-military coordination (CIMIC), security-development nexus, and UN reform.

### August 2008-February 2010: Special Assistant to the Special Representative of the Secretary General (SRSG), United Nations Mission in Chad and the Central African Republic (MINURCAT), Chad Seconded from the UNDP Leadership Programme (LEAD)

- Strategic Planner a.i. for MINURCAT from June 2009 to February 2010 in addition to Special Assistant.
- Responsible for substantive issues in the Office of the SRSG, including humanitarian affairs, intercommunity dialogue programme, HIV/AIDS and the Early Recovery programme.
- Focal point and lead drafter of the UN Integrated Strategy Framework for Chad 2009-2012.
- Liaising with other UN missions in the region, including UNAMID, UNMIS, BONUCA and the Joint Special Mediation Team.
- Liaising with the UN Country Team and other partners, including UK, US, Norway.
- Drafting Secretary-General Reports; and preparing UN Security Council, ACABQ and other speeches.
- Preparing policy and strategy briefs, notes, advice, talking points etc.

### September 2006-August 2008: Policy and Strategy Analyst, Strategic and Regional Initiatives Unit (SRIU), Regional Bureau for Africa (RBA), UNDP New York HQ

- Assisted the Head of SRIU and the Director of RBA. Had a central position in coordinating the yearly meeting of UN Resident Coordinators and other UN senior managers in sub-Saharan Africa.
- Worked on the formulation and implementation of national development plans/MDG-based PRSPs
- Supported the formulation of the UNDP Africa strategy document; Regional Programme 2008-11.
- Drafted and implemented the RBA Regional Project for Capacity Development for Negotiating and Regulating Large-scale Investment Contracts.

### July 2005-September 2006: Researcher and Assistant to the Managing Director, Fafo Institute for Applied International Studies (AIS) ([www.fafo.no](http://www.fafo.no)), Oslo, Norway;

- Drafted proposals for projects, coordinated the New Security Agenda Meeting and the *Commerce, Crime and Conflict*-project involving 40 legal experts globally.
- Assistant researcher on a meta-evaluation of peacebuilding for the OECD. Main tasks included policy recommendations for the OECD on peacebuilding, drawing upon 70 evaluation reports.

**June-August 2004: Accompanier/human rights observer** for the World Council of Churches in the West Bank, Palestine, seconded by the Norwegian Church Aid, [www.eappi.org](http://www.eappi.org).

**August-November 2003: Head of Public Relations for the Norwegian Rafto Prize 2003** [www.rafto.no](http://www.rafto.no).

**August 2002 – August 2003: Liaison and Operations Officer for NATO in Bosnia and Hercegovina (BiH)**, seconded by the Norwegian Army.

- Supervision of 16 officers and 7 interpreters of various nationalities.
- Operational responsibility for their daily liaison activities and priorities, covering 1/3 of BiH.

**2000–2002: Producer in Piraya Film AS**, [www.piraya.no](http://www.piraya.no)

- Produced television documentaries on social issues.

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## Education

**2010-2013: Ph.D. in Politics and International Studies, University of Warwick**

- Working title: *Normative Change Processes in UN Peacekeeping Operations*

**2005: Master of Peace and Conflict Studies / International Affairs with Distinction**

Joint Master from Institute for Graduate Studies in International Affairs, Australian National University and the Peace Research Centre of Oslo, with a focus on humanitarian, peacekeeping and peacebuilding issues.

**2002: Cand. Phil. (MPhil in UK system) in Media Science and Television Production**

University of Bergen, Norway

- Master thesis on the ethical role of journalists in documentary film-making.

**2000: Bachelors of Arts**, University of Bergen, Norway

- Major in Philosophy, Comparative Literature and Media Science / Television Production

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## Publications and presentations

### Academic papers and book chapters

- de Coning, C., Karlsrud, J. & Breidlid, I. M. (forthcoming) UN Civilian Capacity Review: Opportunities and Challenges. [Under review].
- Karlsrud, J. & Felix da Costa, D. (forthcoming) *Having the tools for the protection of civilians, but not being able to use them: A case-study of UN peacekeeping in Chad*. [Under review].
- Felix da Costa, D. & Karlsrud, J. (2011) 'Navigating Hybrid Political Orders: Balancing Peacebuilding in Chad.' *Conflict Trends* 2011/3.
- Felix da Costa, D. & Karlsrud, J. 'The Elusive Concept of Protection of Civilians: A Case-Study of the United Nations Mission to the Central African Republic and Chad (MINURCAT)' in de Carvalho, B. & Sending, O.J., eds., 2011, *The Protection of Civilians in UN Peacekeeping*, Baden-Baden: Nomos Verlagsgesellschaft (forthcoming).
- Piccolino, G. & Karlsrud, J. (2011) 'Withering consent, but mutual dependency: UN peace operations and new African assertiveness.' *Conflict, Security and Development* 11 (4).

### Policy papers, reports and op. eds.

- Karlsrud, J. (2011) *Adapting Norwegian Civilian Capacity for the Future: Implications of the Guéhenno Report*. Oslo: Norwegian Peacebuilding Centre.
- de Coning, C. & Karlsrud, J. (2011) *Preparing and Mobilizing Civilian Capacity for the Future. Recommendations for Implementing the Guéhenno Report*. Oslo: NUPI.
- Karlsrud, J. & Stamnes E. (2011). The Meaning of the Resolution [SCR 1973]. *Dagsavisen*, 25 mars.
- de Carvalho, B. & Karlsrud, J. (2010). *A new State Needs Norway*. *Dagbladet*, 9 November.
- Karlsrud, J. & Felix da Costa, D. (2010) 'Community Conflict Resolution Initiatives and the Supporting Role of International Actors: The MINURCAT Intercommunity Dialogue Strategy in Eastern Chad.' *Humanitarian Exchange Magazine*, October 2010. London: ODI.
- Solhjell, R., Karlsrud, J. & Sande Lie, J. H. (2010) *Protecting Civilians against Sexual and Gender-Based Violence in Eastern Chad*. Oslo: NUPI.
- Karlsrud, J. & Solhjell, R. (2010) *An honourable exit for MINURCAT?* Policy Brief. Oslo: NUPI.
- Karlsrud, J., Solhjell, R. & de Carvalho, B. (2010) Norwegian engagement with the UN at a crossroads. *Perspektiv*, April 2010. Oslo: Norwegian Refugee Council.

- Karlsrud, J. & Felix da Costa, D. (2009) 'Protection and Humanitarian Space – A Case Study of the UN Mission in Chad and the Central African Republic.' *Humanitarian Exchange Magazine*, September 2009. London: Overseas Development Institute (ODI).
- Karlsrud, J. (2009) Norway prepared for mission in Chad. *Innsikt*, June 2009, Oslo.
- Karlsrud, J. et al. (2009) 'Getting a better deal for Africa' *MDG Insights, Issue 3, March 2009*. New York: UN Development Programme.
- Karlsrud, J. & Wilson, C. (2008) *Changing Roles: China, Africa and the Strategic Power of Dialogue*. Oslo: *Vreng (Adbusters Norway)*.
- *Evaluating Conflict Prevention and Peace-Building Activities*. (Oslo: Fafo-AIS, OECD Development Assistance Committee (DAC), 2005).

#### **Paper presentations and invited lectures**

- *SRSGs as Norm Arbitrators: Understanding Authority in UN Peace Operations*. Paper presented on the 'International Organisations as Norm-Setters in Global Development Governance' panel at the ECPR General Conference Reykjavik, 25<sup>th</sup> – 27<sup>th</sup> August 2011.
- *Organized hypocrisy or multiple actors and centres of agency? Examining the competitive arena for normative change processes in the area of peacekeeping*. Paper presented on the 'The Dark Side of United Nations Bureaucracy – Taking a Closer Look at Peace Operations' panel at the ECPR General Conference Reykjavik, 25<sup>th</sup> – 27<sup>th</sup> August 2011.
- *Liberal peacebuilding navigating hybrid political orders – a balancing act*. Paper presented on the Local peacebuilding, humanitarianism and local ownership panel (June 3) at the 2nd World Conference of Humanitarian Studies, Tufts University, Medford, MA, USA, June 2-5, 2011.
- *Responsibility to Protect and Normative Change in International Organizations: From Weber to the Sociology of Professions*. Paper presented on the Globalizing Authority panel (March 19) at the 52nd Annual Convention of the International Studies Association, Montreal, March 16-19, 2011.
- *Civil-Military Coordination in Chad under EUFOR and MINURCAT- Challenges and Lessons Learned*. Lecture at seminar for Norwegian CIMIC officers in the EU Nordic Battlegroup, Terningmoen, Norway, 13 December 2010.
- *Humanitarian action, peacekeeping and early peacebuilding in Chad: Challenges, Dilemmas and Lessons*. Presentation at the seminar New Security Agendas and Non-violent Interventions: humanitarianism for the 21 Century, PRIO, Oslo, 4-5 November 2010.
- *Operationalizing and Implementing Peacebuilding – the Role of MINURCAT*. Presentation at Post-Conflict Reconstruction and Peacebuilding Seminar, Institute for Security Studies, Stellenbosch, South Africa, 20-21 Sep 2010.
- *UN engagement of armed non-state actors: an argument for analytical eclecticism*. Paper presentation at ECPR Standing Group on International Relations Conference, Stockholm, 9-11 September 2010.
- *Changing US policy and UN engagement of non-state actors*. Paper presentation at ECPR Standing Group on International Relations Conference, Stockholm, 9-11 September 2010.
- *UN engagement of armed non-state actors: an argument for analytic eclecticism*. Paper presentation at ECPR Graduate Conference, Dublin, 30 August to 1 September, 2010.
- *Civil-Military Coordination in Chad under EUFOR and MINURCAT- Challenges and Lessons Learned*. Lecture at seminar for CIMIC officers in the EU Nordic Battlegroup, SWEDINT, Kungsängen, Sweden, 24 August 2010.
- *UN engagement of armed non-state actors: An argument for analytic eclecticism*. Paper presentation at annual meeting of the Academic Council on the United Nations System (ACUNS), 3-5 June 2010.
- *UN engagement of armed non-state actors*. Presentation of the Ph.D. project at internal seminar, NUPI, Oslo, 4 May 2010.
- *Peacebuilding as Evolving Practice and Profession*. Paper presentation at the 'Professional Knowledge in Economies and Societies' Seminar at Copenhagen Business School, 19 May 2010, Copenhagen.
- *UN engagement of armed non-state actors*. Presentation of Ph.D. project at the Research and Methodology Seminar, Politics and International Studies, University of Warwick, 23 March 2010.
- *UN Mission in Chad and the Central African Republic*. Presentation to MA students in International Affairs, PRIO and Australia National University, Oslo, 1 September 2009.
- *Protection and Humanitarian Space – A Case Study of the UN Mission in Chad and the Central African Republic*. Presentation to the first World Conference of Humanitarian Studies, 4-7 February 2008, University of Groningen, Holland.
- *'Integrated Mission Light' – A Case Study of the UN Mission in Chad and the Central African Republic*. Presentation to the first World Conference of Humanitarian Studies, 4-7 February 2008, University of Groningen, Holland.
- *United Nations Mission in Central African Republic and Chad (MINURCAT)*. Presentation for MA students in International Humanitarian Action, University of Groningen, Holland, 17 October 2008.

- *Getting a Better Deal: MDGs and the Governance of Natural Resources in Africa*. Presentation for MA students in International Relations, New York University, 14 May 2008.
  - *MDGs and the Governance of Natural Resources in Africa*. Presentation for MA students in International Relations, Princeton University, 11 October 2007; New York University, 20 Feb 2008.
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## Miscellaneous

### Affiliations

- Member of the Academic Council on the United Nations and the UN Studies Association.
- Member of the International Studies Association (ISA), the Humanitarian Policy Network, the International Humanitarian Studies Association (IHSA), and Active Learning Network for Accountability and Performance in Humanitarian Action (ALNAP).
- Member of NORDEM, the Norwegian Standby Roster for election observers, human rights experts and political analysts seconded to the UN, OSCE and other multilateral organizations.
- Member of NORCAP, the Norwegian Standby Emergency Roster for UN agencies.

### Courses

- *Fellowship Programme in Peacemaking and Preventive Diplomacy*, UNITAR and International Peace Institute, Oslo, 28 June to 7 July 2011.
- *Partnering Skills for Strategic Engagement*, UNSSC and the Partnering Initiative/International Business Leaders Forum, Panama City 15-16 November 2007.
- *Strategic Thinking, Negotiation and Consensus Building*, UNSSC and the Consensus Building Institute, Panama City 12-14 November 2007.
- UN Security in the Field; UN Advanced Security in the Field.

### Countries worked in

Bosnia and Hercegovina, Chad, Palestine (West Bank), Norway, USA.